

Medical Plan

- Mental health and substance abuse**
- No limits on inpatient/outpatient mental health benefits

New biweekly premium rates

Coverage levels	PPO300		PPO600		EPO	
	Non-tobacco	Tobacco	Non-tobacco	Tobacco	Non-tobacco	Tobacco
Employee only	\$29.00	\$42.00	\$24.00	\$32.00	\$27.50	\$40.50
Employee + 1	\$88.00	\$118.00	\$73.50	\$92.00	\$83.50	\$108.50
Employee +2 or more	\$154.50	\$208.50	\$128.50	\$162.00	\$146.50	\$189.00

Vision Plan

New biweekly premium rates

Employee only	\$2.14
Employee + 1	\$4.04
Employee + 2 or more	\$7.47

Prescription Drug Plan

New Select Home Delivery Program

- This will impact you if you are filling maintenance prescription drugs at the retail network pharmacy. Look for communication from Express Scripts regarding this new program.

New prescription drug copays

	Retail Network Pharmacy	Home Delivery
Generic	\$10	\$20
Formulary	\$40	\$80
Nonformulary	\$55	\$110

Benefits Summary Plan Description

Format

- 2010 Benefits Summary Plan Description will be available online